



June 3, 2011

Dear Members of the Lawrence Livermore National Laboratory Community:

I am writing to you as a follow up to my letter of April 12, 2011, regarding George Miller's decision to retire. We have begun our process to search for the next Director of Lawrence Livermore National Laboratory (LLNL). As part of this process, it is important that we hear directly from those who represent the real strength of the Laboratory – the talented and dedicated LLNL staff.

As stipulated by the Lawrence Livermore National Security, LLC (LLNS) partners, the University of California (UC) is responsible for leading the search for the new Laboratory Director. The search process will be similar in scope and breadth to that which resulted in the recent successful recruitment of Charlie McMillan as the new Director for Los Alamos National Laboratory (LANL). It is also consistent with that used by the University in all searches for the chancellors of our campuses, as well as in searches for previous national laboratory directors.

This process includes a University-appointed Search Committee supported by a Screening Task Force. As Chairman of the LLNS Board of Governors and as Chairman of the UC Regents Committee on Oversight of the DOE Laboratories, I will chair the Search Committee that will advise me on the final selection of the next Director. UC President Mark Yudof and I will appoint Committee members in accordance with Regental policy. Once Committee membership is finalized, we will share the membership list to you.

The position advertisement has been posted nationally and on the LLNL and UC job postings and is attached for your information. Nominations and applications are to be submitted to the University of California Office of the President (UCOP) at the mailing or email addresses noted. All communication to these addresses will be held in confidence. The Search Committee will also be charged with holding all discussions and information in complete confidence.

Within the next two months, the Search Committee will meet at LLNL to hear from various constituencies and to determine the criteria that we will use to evaluate candidates for the next Director. Since we will not be able to speak to every staff member when we visit Livermore, we encourage you to communicate your thoughts to us on the qualities and experience you consider most important for the next Director. We ask that you communicate with us through the confidential UCOP addresses noted in the position advertisement, and we particularly welcome the submission of candidates you want us to consider for the position.

A Screening Task Force will be formed to support the work of the Search Committee. The Screening Task Force will ensure that we are looking at a broad and diverse spectrum of potential candidates and will evaluate the candidate pool against the selection criteria identified by the Search Committee. The Task Force will recommend a pool of candidates for consideration by the Search Committee, which may determine additional candidates prior to its decision on those to interview. We will share the composition of the Task Force, which will include some of your LLNL colleagues, when it is finalized.

Throughout the search process, non-confidential information on the search will be placed on websites that are accessible to both internal and external audiences. At the conclusion of the process, the candidate nominated by the University of California for Laboratory Director will be submitted to the Chairman and Vice Chairman of the LLNS Board of Governors for approval and to the Secretary of Energy for his concurrence.

I want to thank you for your interest in the process and for your patience and support as we complete this important task. LLNL has a stellar record of outstanding science, engineering, and technology in support of the Nation, and the selection of a visionary leader is critical to the Laboratory's continued success. I can assure you that the selection of your next leader is a responsibility that all of us involved in the search process take very seriously. Collectively, we will have an impressive group of individuals providing advice and counsel, and I am confident that we will have an exceptional outcome.

I thank you for your continued dedication and service to LLNL and the Nation.

Regards,

A handwritten signature in black ink, appearing to read "Norman J. Pattiz", with a stylized flourish at the end.

Norman J. Pattiz
Chairman, LLNL Director Search Committee
Chairman, LLNS, LLC Board of Governors
Chairman, UC Regents Committee on Oversight of the DOE Laboratories

Attachment
Position Description